

naseoh



Synergizing abilities to create a WORLD of difference...

ANNUAL REPORT

2020-2021

**NATIONAL SOCIETY FOR EQUAL OPPORTUNITIES
FOR THE HANDICAPPED, INDIA**



GOVERNING COUNCIL

President

Mrs. Hansa B. Mehta

Vice Presidents

Mr. Vinaya Mehrotra

Mr. Rajesh Shah

Hon. Secretaries

Mr. Jayesh Marfatia

Mr. Rahul Nerlekar

Hon. Treasurer

Mr. Gaurav G. Kapadia

Members

Dr. (Ms.) Yashu Mehta

Mrs. Kalpana Joshi

Mrs. Shyamashree Bhonsle

Mr. Anil Mehta

Mr. Suresh Goklaney

Mr. Aneel Murarka

Ms. Janaki Kapadia

Mr. Bharat Gada

Chief Mentor

Mr. Nitin Khanapurkar

Executive Secretary & Director General

Mr. Yogendra Shetty

From the Pen of the President

Dear friends,

It has been a year full of anguish, uncertainty, fear and suffering of the worse kind the human race has faced. NASEOH has been no exception.

However, we have been able to survive only with the hope that tomorrow will be a another day and bring the relief from this gloom.

With the pandemic restrictions and limitations we could not carry out bulk of our core activities through the year, except for few humanitarian reach out efforts in the most trying and difficult times.

We are sure this also shall pass and look forward to the normal times to return so that we can continue to strive for a life of dignity and self-respect to the differently abled all over again.

Thank you

Hansa B. Mehta

President

NASEOH, India

Mumbai

Dated : 18th Nov 2021



OUR VISION

"To create comprehensive rehabilitation opportunities for the differently-abled persons so as to facilitate integration into the mainstream of the society, and to enrich the life of differently-abled persons as well as the interfacing individuals and community."



As the year began with the unprecedented challenges world over due to the Covid-19 pandemic and consequent devastation. NASEOH also struggled to survive the year and keep the human spirit alive. We could not take up bulk of our core activities and programs on account of the pandemic restrictions as most of our programs stress on one to one physical interaction with the beneficiaries.

The gist of limited activities we could take up during the year are listed below:

FALGUNI LEARNING CENTRE / MUSKAN BALMANDIR

An effort was made to keep the beneficiary children and parents engaged through the virtual sessions involving the team of professionals comprising of special teachers, physio, occupational and speech therapists under the guidance of Dr. Yashuben Mehta. Obviously the reach and impact was severely hampered as many challenges cropped up to follow the virtual process of interaction with the beneficiaries. In spite of the limitations the effort was continued to keep the connect with the students and the parents going.

Therapy Support

a. Physio Therapy

The physio therapy support was continued partially through online process for identified limited number of beneficiaries.

b. Speech Therapy

Virtual sessions were conducted for the selected beneficiaries to provide the speech therapy support.

Case Study

Mst. Shaurya Singh

A eleven year old boy, Shaurya from Falguni Learning Center having complaints of involuntary and muscles movements, poor control over articulations. His mode of communication is verbal. Speech intelligibility was poor.

Online sessions were carried out due to pandemic to work on his muscle control and phonation duration.

Intra oral and oral exercises were practiced virtually which helped him in controlling his oral muscles to certain extent. Vowel prolongation and breathing exercises proved effective in increasing duration control.

General conversation and social topics were used to increase the length of utterance. Now he can speak short sentences and speech intelligibility is fair.

c. Occupational Therapy

Inspite of the limitations and challenges Occupational Therapy support was provided to the selected persons with disabilities.

Case Study

Mst. Umar Shaikh

A 7 year old boy Umar Shaikh a student from Falguni Learning Center is a case of old hypoxic ischaemic insult.

He is on Occupational Therapy.

He was hyperactive, sitting tolerance was poor. He had sensory issues. Fine motor and gross motor was affected. Social skills were affected. He now and then ran away from home.

He is being given sensory integration therapy. Fine motor table top activities like finger-painting, dough modelling, putting coins in a jar, cloth clips. To improve fine motor, postural control, bilateral hand strength, pushing wall activities were given to him. Activities to improve social interaction with his peers are taken. ADL activities are taken with him like dressing, combing hair, brushing teeth, eating on his own.

Sitting tolerance has improved, Social interaction is good. Hyperactivity has decreased. He takes interest in activities taken with him. Activities which improve life skills are selected. He is cooperative in virtual online sessions. He stays at home. Running away from home has stopped.

Parekh Fitness Centre

Basic physical fitness exercises were continued to the selected beneficiaries at the Vocational Training Center through online process.

Physical Restorative Services

NASEOH could barely conduct any mass distribution programs as there were Government imposed pandemic restrictions to hold the mass gathering to identify the beneficiaries and distribute the mobility appliances.



In spite of the restrictions we distributed the following appliances during the year :

Source of Financial Assistance	Tricycle	Wheelchair	Calipers	Prosthesis	Total
Colgate Palmolive Pvt. Ltd.	05	01	24	04	34

NASEOH extends grateful appreciation and gratitude to the donor in supporting us in this much needed intervention.

VOCATIONAL TRAINING AND REHABILITATION :

NASEOH made an effort to keep the students engaged through online sessions. However the reach and impact was very minimal as the majority of beneficiaries were not able to take benefit of these virtual sessions for various reasons like non accessibility, lack of parental involvement, inability to adjust to the virtual method of learning, lack of practical training and orientation in a home situation etc.

Unit	O.H.	H.I.	V.I.	M.R.	Total	Training completed during the year 2020-21
Bakery & Confectionary	02	-	-	12	14	-
Assembly (Paper Craft)	03	-	-	23	26	-
Tailoring	03	01	-	17	21	-
Garden	01	-	-	18	19	-
Welding & Fabrication	01	-	-	11	12	-
Orthotic & Prosthetic	01	-	-	04	05	-
Ceramic	01	-	-	10	11	-
Computer training July'2020	05	02	-	03	10	-
Data Entry	07	03	-	09	19	-
Maintenance & Service Unit	01	01	-	-	02	-
Total	27	6	-	119	152	-

Case Study

Abhinav Sharma

Abhinav Sharma is a student with learning disability at NASEOH's Computer Training Unit

Abhinav was completely raw and lacked any orientation and knowledge on computers. With the intense inputs in the training unit he picked up the skills in Ms-Office.

As NASEOH also provides English language skill development inputs Abhinav has picked up basic grammar, day to day conversational skills in English and confidence

EMPLOYMENT AND INCOME GENERATION SUPPORT

a) Open Employment:

NASEOH continued its efforts to facilitate the open employment for the persons with disabilities in the private sector; In spite of daunting challenges, placed following candidates:

Company Name	Job Profile	Disability	Total
Euroable, Make My Trip, Rich Feel, Infoline Pvt Ltd,	BPO-Customer Service Representative, Customer Service Executive	OH, SHI, Low Vision	7
Farmlink, Reliance Retail, SCORP Enterprise Outsourcing, Pvt. Ltd	Sales Associate	Multiple	4
Prozonemall, ISS Facility Services, Equator, Morning Star, SBOW, Stratrix	House keeper	MR, SL, HI	4
The Baker's Dozen, Shreeji Gifts, Mumbai Smile Foundation	Office boy, helper, cleaner	MR, SL, OH	3
Miti Pvt Ltd, Kalpataru, RBI Bank, Axis Bank, Brenntag Ingredients Pvt. Ltd, Hadware Pvt. Ltd, HDFC Ego, Brenn Tag	Office Administrator, back Office.	OH, SHI	7
TCS, Syntel, Accenture, Sutherland, Acme, Dimension Data Pvt Ltd JLL, Stratrix, Webtel India,	IT/ ITES, Finace	OH, HI, SL, Low Vision.	11
Relince Fresh, D Mart (Goregaon), Travel Food Services Pvt. Ltd, Amozon, Amazon Sorting, Amazon Sorting.	Customer Service Executive	SHI, SL, OH	5
Catchy Events, NABNet India, The Complete Car Care, Komfort furniture, Secure & Service System Pvt. Ltd., Barrier Break Solutions Pvt Ltd	Service	OH, HI, SL, Low Vision.	5
Capri Global Housing Finance Limited, Tata AIG Life, LIC	Financial Operations, Financial Advisor, Financial Agents	OH, Low Vison	4
Amphenol Intercinnet India Pune, Helious Voltage Pvt. Ltd., Mitsu Chem Plast Ltd, Unidesign	Manufacturing	SHI, SL, OH	3
		TOTAL	53



(Note : OH – Orthopedically Handicapped; SL – Slow Lerner; SHI – Speech & Hearing Impaired; HI – Hearing Impaired.)

We greatly appreciate the patronage we received from employers across the sectors in employing the people with disabilities and joining hands with us in providing this most crucial support.

Neethiga Nellimala speaks :

I am Neethiga Nellimala and I am 24 years old. I live in Mumbai, with my parents, twin sister and my younger brother. Life with my family was normal till thirteen years ago. I contracted chickenpox and it affected my hearing in both ears to the extent of 79%. I also had a cataract in my left eye and I had to undergo a surgery for the same. I now have partial vision. Despite all of these obstacles, I completed my B.Com in the year 2017. Post this I started to look for a stable job which I was unable to get.

During this time, I got a call from the National Society for Equal Opportunities for the Handicapped (NASEOH) which is an organization working to create equal opportunities for people with disabilities. This opened a new opportunity before me. They offered me, a two month training in Banking and Finance for which I was not charged any fees. I undertook this course and worked hard. On completion of the course, with the support of NASEOH, I was finally able to secure a good placement in a reputed firm. I got placed at Jones Lang La Salle (JLL), a property consultant company with a good pay package. I am currently pursuing my postgraduate degree in Commerce.

I would like to thank the whole team of NASEOH, especially Mr. Praful Hiwale, for supporting me and giving me this great opportunity. You all have truly done a wonderful job and I truly appreciate your efforts.

THANK YOU!

b) Self Employment:

NASEOH provided the support of custom made tricycles to 2 severely disabled persons to help them to carry out some vending activities on the move and to earn their living.

c) Supported Employment:

The supported employment provided through NASEOH's partnership with Eureka Forbes at the 'EUROABLE' domestic call center continued even during the pandemic by adopting the work from home model and NASEOH is grateful to Eureka Forbes for their continued involvement and support in this endeavor.

COMMUNITY BASED REHABILITATION OF THE RURAL DISABLED

Pathardi Tehsil, Ahmednagar District.

The rural outreach program suffered the most during the pandemic as reaching out to the differently abled in remote rural packet was not possible due to pandemic restrictions.

However, the following activities were carried out

Disability Pension

59 proposals were submitted to tehsil administration for disability pension under Sanjay Gandhi Apang Niradhar Yojana.

Self Help Groups :

2 Self help group formation was initiated across the tehsil.

OTHER ACTIVITIES.

International day for persons with disabilities

A 2 hours virtual event was organized by students of Nirmala Niketan College of Social Work on 3rd December'2020 where many of the students participated and presented dance, songs and drawings.

Open House

A virtual session on stress management was organized for the parents of student trainees by Ms. Yogita Kadian, a noted psychologist.

Cash/ Ration kit distribution to the needy persons with disabilities

Sr.	Donor	Remark
1.	Mrs. Minu Gandhi	Supported 5 persons with cash of Rs. 500/- each
2.	Save the Children	Supported 60 persons with Ration kits
3	Mrs. Dhara Shah & Mr. Sunny Shah	Supported 17 persons with Ration kits
4	Mr. Ravindra Bagde - AWMH	Supported 5 persons with Reliance coupons for grocery
5	Mrs. Sangeeta Mehta Mr. Surendra Wala Mr. Vilas Salokhe	Supported 9 persons with cash of Rs. 1000/- each

Field Placement

2 students were placed for their field work from Nirmala Niketan College of Social Work.

BHANSALI & SHAH
CHARTED ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT

To,
The Charity Commissioner
(Maharashtra State)
Greater Mumbai

1. Opinion

We have audited the financial statements of **National Society for Equal Opportunities for the Handicapped India** ("Trust"), having Registration No. F-1743 (GBBSD) which comprise the balance sheet as at 31st March, 2021, and the Income Expenditure account for the year then ended and notes to the financial statements, including summary of significant accounting policies.

The accompanying financial statements have been prepared on the basis of accounting policies referred in the Note 1 of the financial statements. On this basis, in our opinion and to the best of our information and according to the explanation given to us, the said accounts give a true and fair view.

- I. in the case of balance sheet and statement of affairs of the Trust as at 31st March, 2021.
- ii. in the case of income expenditure account, of the excess of income over expenditure of the trust for the year ended on that date.

2, Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by Institute of Chartered Accountants of India. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the code of ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements and we have fulfilled our other ethical responsibilities in accordance with these requirements and Code of Ethics.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

3. Management Responsibilities for the financial Statements.

Trust's Management is responsible for the preparation and fair presentation of the financial statements in accordance with the significant accounting policies, and for such internal control as

trust's management determines is necessary' to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, trust's management is responsible for assessing the trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless trust's management either intends to liquidate the trust or to cease operations, or has no realistic alternative but to do so.

Those charge with governance are responsible for overseeing the entry's financial reporting process.

4. Auditor's Responsibilities for the Audit of the Financial Statements

Our objective are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. misstatement can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

5. Other Matters

In view of the outbreak of Coronavirus (Covid-19) pandemic and the measures taken to contain the spread of the virus.

a) The part of the audit processes were carried out based on the remote access and necessary records made available through digital medium and is relied on for issuing this report.

6. Disclosure required as per SCHEDULE IX-D of the Maharashtra Public Trust Act, 1950

Sr. No.	Particulars	Details		
1	PAN no. of the trust	AAATN0534C		
2	Registration no. with date of registration under section 12AA of Income Tax Act, 1961 (43 of 1961)	INS / 37003 dt. 10/01/2003		
3	Acknowledgement No. with date of filing of the Return of Income for earlier three years	Sr. No.	Acknowledgement No.	Assessment Year
		i)	925998431281220	2020-21
		ii)	175854921250919	2019-20
		iii)	307175751260918	2018-19
4	PAN No. of all Trustees	Sr. No.	Name of Trustee	PAN No.
		1	Mrs. Hansa B. Mehta	AAGPM3983Q
		2	Mr. Rajesh Shah	AAGPS9485D
		3	Mr. Vinaya Mehrotra	AADPM8600M
		4	Mr. Jayesh Marfatia	AAHPM7348G
		5	Mr Gaurav Kapadia	AGRPK5797R
		6	Mr. Rahul Nerlekar	AABPN1299H

7. Report on the Other legal and Regulatory Requirements

As required by the Bombay Public Trust Act, 1950 our report, relating to accounts audited under subsection (2) of Section 33, Section 34, and Rule 19, giving the requisite particulars, for the year ended on 31st March, 2021 is annexed herewith.

For M/s. Bhansali and Shah
Chartered Accountants
Firm Registration No. 131031W

Hemang Shah
Partner
Membership No. 101885
UDIN :- 21101885AAAAGQ9148

Mumbai
Date : 18th Nov. 2021

Annexure to The Auditor's Report referred to in para 6 for the Audit Report of even date on the financial statements for the year ended on 31st March, 2021.

- 1) a. The Accounts are maintained regularly and in accordance with the provision of the Act and rules;
- b. The receipts and disbursements are properly and correctly shown in the accounts;
- c. The cash balance and vouchers in the custody of the manager or trustee on the date of the Act audit were in agreement with the account;
- d. All books, deeds, accounts, vouchers or other documents or records required by us were produced before us;
- e. A register of moveable and immovable properties has been properly maintained, the changes there in are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in the previous audit report have been duly complied with;
- f. The manager or trustee or any other person required by us to appear before us, did do so and furnished the necessary information required by us.
- g. That no property of funds of the trust were applied for any object, or purpose of the trust other than object of Trust.
- h. There are no amounts of outstanding for more than one year and there are no amount written off.
- i. Tenders are invited for repairs or construction involving expenditures exceeding Rs. 5,000/-
- j. No money of the public trust has been invested contrary to the provisions of section 35.
- k. No alienation of the immovable property contrary to the provision of section 36 have came to our notice;
- l. There is no special matter which we may think fit or necessary to bring to the notice of Deputy or Assistance Charity Commissioner.
- m. There are no cases of irregular, illegal or improper expenditure or failure or omission to recover money or other property belonging to the public trust or waste of money or other property thereof and no such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or miss application or any other misconduct on the part of the trustee or any other person while in the management of the trust.
- n. The budget has been filed in the form provided by rule 16A.



2. PARTICULARS OF THE PROVISION OF THE INSTRUMENT OF THE TRUST BY WHICH THE TRUST IS GOVERNED.
 - a. The maximum and minimum number of the trustees is maintained;
 - b. The meeting are held regularly as provided in such instrument;
 - c. The minute book of the proceeding of the meeting is maintained;
 - d. None of the Trustee's / Managers of the Trust has interest in the investment of the Trust;
 - e. No trustee is debtors or / and creditors of the Trust;
 - f. There were no irregularities pointed out the previous auditor in the accounts of previous year;

3. No Corpus donation was received during the year;

**For M/s. Bhansali and Shah
Chartered Accountants
Firm Registration No. 131031W**

**Hemang Shah
Partner
Membership No. 101885
UDIN : 21101885AAAAGQ9148**

Mumbai

Date : 18th Nov. 2021

THE NATIONAL SOCIETY FOR EQUAL OPPORTUNITIES FOR THE HANDICAPPED, INDIA
BALANCE SHEET AS AT 31ST MARCH 2021 (ABRIDGED)

PARTICULARS	YEAR ENDED 31ST MARCH	
	2021 Rs.	2020 Rs.
FUNDS & LIABILITIES		
Trust Funds & Corpus	2,59,00,616	2,59,00,616
Accumulated Surplus	7,83,18,704	7,27,01,390
Earmarked Funds	1,39,49,647	1,39,49,647
Other Project Funds	65,11,734	56,98,908
Liabilities	1,15,28,323	98,38,565
Total	13,62,09,025	12,80,89,126

PARTICULARS	YEAR ENDED 31ST MARCH	
	2021 Rs.	2020 Rs.
PROPERTIES & ASSETS : FIXED ASSETS		
Gross Block	2,98,08,684	3,12,77,558
Less : Accumulated Depreciation	2,30,24,929	2,52,29,690
Net Block	67,83,755	60,47,868
Investments	9,50,00,000	8,50,00,000
Advance & Deposits	4,25,864	2,11,240
Income Outstanding	12,34,836	15,97,734
Closing Stock	5,82,599	8,74,748
Cash & Bank Balances	3,21,81,971	3,43,57,538
Total	13,62,09,025	12,80,89,128

HANSA B. MEHTA
PRESIDENT

JAYESH MARFATIA
HON SECRETARY

GAURAV G. KAPADIA
HON. TREASURER

YOGENDRA SHETTY
EXECUTIVE SECRETARY &
DIRECTOR GENERAL

As per our report of even date attached
 Bhansali & Shah
 Chartered Accountants
 Reg. No. 131031W

Hemang Shah
Partner
Membership No. 101885

Mumbai.
Date : 18th Nov. 2021



THE NATIONAL SOCIETY FOR EQUAL OPPORTUNITIES FOR THE HANDICAPPED, INDIA
STATEMENT OF INCOME & EXPENDITURE ACCOUNT (ABRIDGED) FOR THE YEAR ENDED 31ST MARCH 2021

EXPENDITURE	31st March 2021 Rs.	31st March 2020 Rs.
Expenditure in respect of properties	26,47,883	36,13,383
Audit Fees	72,432	78,414
Expenditure on objects of the Trust	1,47,95,591	1,96,92,873
Old Assets written off	10,10,950	-
Surplus carried over to Balance Sheet	56,17,315	1,51,92,489
Total	2,41,44,171	3,85,77,159

INCOME	31st March 2021 Rs.	31st March 2020 Rs.
Rent	53,04,887	78,44,872
Interest	73,64,527	68,90,596
Donation in Cash or Kind	3,15,841	64,10,326
Grants	40,54,938	43,03,919
Income from Vocational Training Centre	29,51,832	62,29,955
Income from other Sources	41,52,146	68,96,892
Profit on Sale of Cooler	--	599
Total	2,41,44,171	3,85,77,159

HANSA B. MEHTA
PRESIDENT

JAYESH MARFATIA
HON SECRETARY

GAURAV G. KAPADIA
HON. TREASURER

YOGENDRA SHETTY
EXECUTIVE SECRETARY &
DIRECTOR GENERAL

As per our report of even date attached
 Bhansali & Shah
 Chartered Accountants
 Reg. No. 131031W

Hemang Shah
Partner
Membership No. 101885

Mumbai.
Date : 18th Nov. 2021



**THE NATIONAL SOCIETY FOR EQUAL OPPORTUNITIES FOR THE HANDICAPPED, INDIA
SCHEDULE 'K'- NOTE TO ACCOUNTS**

1) SIGNIFICANT ACCOUNTING POLICIES:

a) BASIS OF ACCOUNTING:

The Financial Statements of the Trust are prepared as per the historical cost convention, on accrual basis and in accordance with the generally accepted accounting principles in India and the applicable Accounting standards issued by The Institute of Chartered Accountants of India.

b) MEMBERSHIP FEES & DONATIONS

Membership Fees and Donations have been accounted for as and when received.

Donations received for specific purpose are earmarked as funds. Amount spent for such activities are deducted from these funds and balance is carried forward as liability. Any amount spent in excess of such donation is against expenses.

Donations received for general purposes are recognized as income.

c) FIXED ASSET:

Fixed Assets are stated at cost, less accumulated depreciation. The cost includes the Purchase price (excluding refundable taxes) and expenses directly attributable to the asset to bring it to the site and in the working condition for its intended use.

d) DEPRECIATION:

Depreciation is provided using Written-down Value method based on estimated useful life of the Assets.

e) INVESTMENT:

Investments representing long term investments of the Trust have been valued at cost. Provision is made for diminution, if any, other than temporary, in value, if any, for each category of investments.

f) INVENTORIES:

Inventories as certified by the management have been valued as under:

- i) Raw Materials: at cost,
- ii) Work-in-progress: at raw material cost.
- iii) Finished Goods: at cost or net realizable value, whichever is less,
- iv) Propagated Plants (Nursery) are not considered for inventory valuation.

g) GOVERNMENT GRANTS:

Grant reimbursable by Government of Maharashtra against salaries paid to Vocational Training Centre employees are recognized in the income & expenditure account in the period necessary to match them with the cost of salaries.

Non - Salary grants which are received after assessment from Government of Maharashtra are recognized as income as and when received.

h) RETIREMENT BENEFITS:

Employees of the Trust are covered under LIC Group Gratuity Policy. Premium paid to LIC is considered as expenditure in the year of payment.

I) REVENUE RECOGNITION

With regard to sale of products, income is reported when all risks and rewards related to ownership have been transferred to the buyer. This usually occurs upon delivery, after the price has been determined and collection of the receivable is reasonably certain.



Income relating to services rendered has been recognized on accrual basis in accordance with the terms of the agreement.

Rent income is recognized on a monthly basis as per the terms of the agreement.

Interest income is recognized using time-proportion method, based on interest rates implicit in the transaction.

j) TRANSFER TO FUNDS

The interest earned on investments by the Trust is transferred from income & expenditure account to the Earmarked Funds. The amount to be transferred is measured at the rate of 8%, being the rate of interest on investments, calculated on the opening balance in the Earmarked Funds to the same.

k) LEASE RENT

Lease rentals in respect of assets taken on operating lease are charged to the statement of profit & loss on an accrual basis.

2) i) The distribution of staff on the basis or remuneration is as follows

Slab of gross salary per month plus benefits paid to staff (in Rs.)	Male staff	Female staff	Total staff
Less than 5000	00	00	00
5000 - 10000	00	01	01
10000 - 25000	11	08	19
25000 - 50000	04	03	07
50000 - 100000	01	02	03
100000 and above	00	00	00
	16	14	30

ii) Staff Remuneration:

Head of the Organisation : Rs. 8.02 lac for the year

Highest paid : Rs. 8.02 lac for the year

Lowest paid : Rs. 0.73 lac for the year

iii) No remuneration, sitting fees or any other form of compensation has been paid since inception of the Trust to any Board Members.

iv) International Travel cost of Board Members: NIL

v) International Travel cost of Staff Members: NIL

vi) Total cost of National Travel by all staff Members during the year: NIL

3) In earlier years, certain Assets were purchased out of the Earmarked Funds and were capitalized in the year of Purchase. During the year the management has identified those assets and found that they are either become obsolete, not in usable condition and therefore redundant and of no use anymore. These assets are therefore written off during the year at their written down value and have been debited to the Income and Expenditure account accordingly.

4) Previous year's figures have been grouped / reclassified wherever possible to make them comparable with those of the current year.

HANSA B. MEHTA
President

JAYESH MARFATIA
Hon.Secretary

GAURAV G. KAPADIA
Hon.Treasurer

YOGENDRA SHETTY
Executive Secretary &
Director General

Mumbai

Dated : 18th Nov. 2021

ACKNOWLEDGEMENT

Our heartfelt thanks to Government of Maharashtra (Department of Social Welfare), Brihanmumbai Municipal Corporation, Various Partnering Corporates, Funding Organisations, Philanthropic Organisations, NGOs, Rotary Clubs, Inner Wheel Clubs, Lions Clubs, Institutional and Individual Donors, Schools & Colleges, Volunteers, Parents and Numerous well-wishers, who have supported us directly and indirectly.